

Roads

Heavy Equipment Operator I

Position

Reporting to the Road Director, this position is responsible for operating a variety of heavy equipment to construct and maintain county roads and drainage systems.

Salary: \$14.07

Posting: Until Filled

Submit resume to Bartow County HR via email to cogginsm@bartowga.org, or via mail at Bartow County HR, 135 W Cherokee Ave, STE 256, Cartersville, GA 30120.

MAJOR DUTIES

Stormwater

- Operates heavy equipment to install and maintain county storm drains.
- Operates a truck to transport equipment and materials to and from work sites.
- Loads and unloads materials.
- Assists paving crew with paving and patching repairs.
- Flags traffic at work sites.
- Assists in the installation of drainage pipes and structures.
- Performs daily check of tires and oil and fluid levels on equipment and machinery; performs minor repairs and maintenance as needed.

Grading

- Operates heavy equipment to grade work sites and roadways.
- Installs drainage pipes and structures.
- Removes and clears debris.
- Operates a truck to transport equipment and materials to and from work sites.
- Loads and unloads materials.
- Assists paving crew with paving and patching repairs.
- Flags traffic at work sites.
- Performs daily check of tires and oil and fluid levels on equipment and machinery; performs minor repairs and maintenance as needed.

Paving

- Operates heavy equipment to pave and repair county streets and roads.
- Assists with the repair and filling of potholes.
- Operates a truck to transport equipment and materials to and from work sites.
- Loads and unloads materials.
- Assists paving crew with paving and patching repairs.
- Flags traffic at work sites.
- Performs daily check of tires and oil and fluid levels on equipment and machinery; performs minor repairs and maintenance as needed.

Road Maintenance

- Operates heavy equipment to repair county streets and roads.
- Assists with the repair and filling of potholes.
- Repairs bridges and drainage culverts.
- Operates a truck to transport equipment and materials to and from work sites.
- Loads and unloads materials.
- Assists paving crew with paving and patching repairs.
- Flags traffic at work sites.
- Performs daily check of tires and oil and fluid levels on equipment and machinery; performs minor repairs and maintenance as needed.

- Performs related duties.

KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of county policies and procedures pertaining to road and drainage system maintenance and repair.
- Knowledge of techniques for achieving grade, drainage, and proper compaction.
- Knowledge of road construction and maintenance techniques.
- Knowledge of departmental and safety rules and regulations.
- Skill in operating such equipment as a dump truck, lowboy, motor grader, pan, rubber tire loader, backhoe, and bulldozer.
- Skill in the completion of required reports.
- Skill in flagging traffic and establishing safe work zones.

SUPERVISORY CONTROLS

The supervisor assigns work in terms of general instructions. The work is reviewed for compliance with instructions and the nature and propriety of the final results.

GUIDELINES

Guidelines include road maintenance guidelines, county and departmental policies and procedures, and supervisory instructions. These guidelines are generally clear and specific, but may require some interpretation in application.

COMPLEXITY/SCOPE OF WORK

- The work consists of related heavy equipment operation duties. Inclement weather and heavy traffic contribute to the complexity of the work.
- The purpose of this position is to operate heavy equipment to construct and maintain county roads and drainage systems. Successful performance helps ensure safe and serviceable roads and drainage systems.

CONTACTS

- Contacts are typically with co-workers and the general public.
- Contacts are typically to give and exchange information and provide services.

PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while sitting, standing, walking, bending, crouching, or stooping. The employee must use tools or equipment requiring a high degree of dexterity.
- The work is typically performed outdoors. The employee is exposed to noise, dust, dirt, grease, machinery with moving parts, and inclement weather. The work requires the use of protective devices such as masks, goggles, or gloves.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

None.

MINIMUM QUALIFICATIONS

- Knowledge and level of competency commonly associated with completion of specialized training in the field of work, in addition to basic skills typically associated with a high school education.
- Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years.